



United Way of Central and
Northeastern Connecticut

About Us

United Way of Central and Northeastern Connecticut is one of more than 1,100 autonomous United Ways in our nation and nearly 1,800 community-based United Ways in 45 countries and territories. We have the unique ability, vision and resources to bring together diverse stakeholders around a community vision of creating positive change to achieve long-lasting results for children and families.

Our Mission

To engage and bring together people and resources committed to the well-being of children and families in our community.

Our Vision

A community where opportunities are available for every child to succeed in school and for every family to achieve financial security.

Our Values

In pursuing our mission, the following principles guide our relationships with stakeholders, including our donors, volunteers, partners, employees and the communities we serve: a belief that respect, equity, diversity and inclusiveness make us stronger; engaging others with professionalism and quality support; seeking creative and sustainable solutions to pressing social challenges; maintaining the highest standards of personal and organizational honesty in order to ensure stewardship of donors' dollars; being proactive and responsive through consistent communication; and, delivery of high-quality services and effective measurement of results to ensure efficiency and innovation.

Join Our Team! Career Opportunity

The **Data Manager** will focus on data systems and platforms supporting United Way's philanthropic mission. Responsibilities of this role will include systems integration, migration, business intelligence/reporting, data architecture, and supporting the data needs of staff.

The ideal candidate is an analytical professional who thrives on ensuring the quality, integrity, and accuracy of data across enterprise systems. The individual must be comfortable presenting to various audiences from end-users to C-Suite, promote staff skills development, drive process improvement initiatives, and collaborating with a wide variety of stakeholders. The chosen candidate will have a strong aptitude for technology, a professional demeanor, and possess excellent troubleshooting skills. To excel in this role, the candidate should also have strong decision-making and problem-solving skills.

What you'll do:

- Continually develop and improve effective data management strategies.
- Oversee and manage all levels of staff in the use of data systems.
- Regularly monitor and evaluate information and data systems that could affect analytical results.
- Assess system performance and make recommendations for process, software, hardware, and data storage improvements.

- Integration of data between critical systems.
- Migration of data through legacy systems consolidation.
- Support and guide other internal, external, and contracted subject matter experts.
- Assist with recognizing and upholding digital security systems to protect sensitive information while adhering to all legal and company regulations.

About you:

- Bachelor's Degree in Computer Science, Computer Engineering, or related field.
- A minimum of 3+ years' experience in data management or analysis.
- Ability to decipher and organize large amounts of data.
- An analytical mindset with superb communication and problem-solving skills.
- Ability to translate complex problems clearly and in nontechnical terms.
- Responsive, highly productive professional who can multitask to completion.
- Ability to perform job with integrity, mission, vision and values consistent with United Way of Central and Northeastern Connecticut.
- Ability to relate well with people from diverse groups.
- Holds self and other team members accountable for achieving results.

How to Apply:

Qualified applicants should submit a resume and a cover letter describing 1) their qualifications and experiences 2) salary requirements, and 3) how they learned about the position to:

United Way of Central and Northeastern CT
Human Resources
30 Laurel Street
Hartford, CT 06106
Email: positions@unitedwayinc.org No phone calls please.

United Way of Central and Northeastern Connecticut is an equal opportunity employer M / F / D / V.