

**Accounting
Management
Not for profit**

Chief Financial Officer

United Way of Central and Northeastern Connecticut is a prominent community not for profit organization. Reporting to the President and CEO, your financial leadership contributions will include:

- Gaining Senior Management and other Key Stakeholder trust
- Being a problem solver/"go to"
- Managing banking and outside auditor relationships
- Managing the relationship with and operations of several key committees of the board of directors (Finance, Audit, Investment, and Benefits and Compensation)
- Being a mentor, coach, teacher in all areas of influence, financial and operational
- Being a business partner and confidante to senior leadership
- Championing the strategic planning process
- Exhibiting a real passion for the mission and values of the organization
- Exhibiting an ability to utilize emotional intelligence
- Approaching situations and solving problems with intellectual rigor
- Leading Human Resource and IT functions

You must have outstanding demonstrated leadership, communication and relationship building skills in complex for profit and/or not for profit settings. You will be a hands-on multi tasker with the ability to wear many hats in a fast-paced environment. You must have expertise in strategic planning, talent management, people development, business acumen, operational planning and execution, financial and risk management, financial reporting, cash flow, forecasting, treasury, cost accounting and analysis.

Please send cover letter and resume, together with salary history and requirements (no phone calls, please) to humancapitalconsulting@cohnreznick.com or by mail to:

Charles M. Smith, CPA, CPC, SPHR, SHRM-SCP
RE: Client Not for Profit – Hartford area

COHNREZNICK

ACCOUNTING • TAX • ADVISORY

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